भारतीय वन्यजीव संस्थान
Wildlife Institute of India

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

Chandrabani, Dehra Dun- 248002, Uttarakhand
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WII/RB-NMCG/2022/Recruitment-6

CONTRACTUAL ENGAGEMENT OF PROJECT PERSONNEL UNDER NMCG-WII PROJECT "PLANNING AND MANAGEMENT FOR AQUATIC SPECIES CONSERVATION AND MAINTENANCE OF ECOSYSTEM SERVICES IN THE GANGA RIVER BASIN FOR A CLEAN GANGA"

The Wildlife Institute of India (WII) is a premier autonomous Institute of the Ministry of Environment, Forest & Climate Change, Government of India working for wildlife research, teaching and training. The Institute plans to engage project personnel (Indian national only) (Annexure 1) in the above mentioned project on purely contractual basis, initially for a one-year period from the date of engagement that can be extended depending on the candidate's performance and the project needs. The positions advertised are purely temporary/contractual for the project period only and will stand abolished after completion of the project.

The candidate should send the duly filled application form **(Annexure 2)** in a sealed envelope super-scribed "WII-NMCG PROJECT" and the "NAME OF POST APPLIED FOR", with self-attested true copies of educational qualifications, experience certificates, extra-curricular activity, certificate of date of birth (certificate or mark sheet of high school), to **The Registrar, Wildlife Institute of India, Chandrabani, Post Office - Mohbewala, Dehra Dun, 248002, Uttarakhand.** Each candidate can apply at the most for two positions only. Application fees of Rs. 500/- will have to be deposited through Demand Draft made in favor of the Director, Wildlife Institute of India for each position. The Demand Draft will have to be submitted with the application form. Candidates belonging to SC/ST and Physically Challenged (PC) category need not pay any fees but will have to pay Rs. 100 as application handling charges. The SC/ST/PC certificate should be attached with the application. Applications without Demand Draft of required amount and self-attested documents will be treated as incomplete and will be rejected. The applications that are not submitted in the prescribed format as given in Annexure 2 will not be considered. The completed application should reach the Office of the Registrar by **30th July 2022 by 5:30 P.M.**

The selection to all the posts will be based on personal interview, which will be conducted by a duly constituted Interview Committee. All the applications received, will be screened and only shortlisted candidates will be called for the interview. The date of the interview will be communicated to the candidates for making travel arrangements to report at WII or through Video Conferencing. The selection of the candidate will be in accordance with the performance in the interview and in order of merit as decided by the Interview Committee. The prescribed essential qualifications and desirable qualifications are the bare minimum and mere possession of the same does not entitle candidates to be called for interview.

If the number of applications received in response to advertisement is large, it will not be convenient or possible for the selection board to interview all those candidates who have applied. Hence, the Institute may shortlist the candidates to a reasonable limit based on the essential and desirable qualifications / record of academic performance / relevant experience for the post or any other benchmarks as decided by a committee constituted to screen the applications. The criteria for screening of applications will be based on the candidates qualifying credentials against:

i) The specified essential qualification,
ii) Date of birth (The upper age limit is to be calculated based on the last date for applying to this advertisement 30th July 2022),
iii) Completeness of the application in terms of providing accurate details and submission of the passport size photograph, demand draft, and self-attested copies of the mark sheets, academic and experience certificates, signature, name of referees,
iv) Experience in relevant field as suitable for the post applied for,
v) Desirable qualification and experience as specified against each position,

vi) Consistent academic performance at one or more levels etc. The candidate's experience certificates should clearly specify whether they possess the experience / knowledge / skills / technology / software platform requested in the essential / desirable experience requirements against the post.

vii) Candidates already working with any Government organization need to bring a "No objection" certificates from their employer.

The benchmark for screening the applications will be set by a committee constituted to screen the applications. The final selection of the Screened-in candidate will be based on the candidate's performance before the Interview Committee. The decision of the Institute's Screening Committee in all matters relating to eligibility, work experience, acceptance or rejection of the application, mode of selection will be final and binding on the candidates and no enquiry or correspondence will be entertained from any individual or his/her agency. At the time of the verification of original documents, if it is found that an attempt has been made by the applicant to willfully conceal, misrepresent or canvass the facts, his/her candidature will not be considered. All original documents should be produced at the time of joining. No TA/DA will be given for attending the interview.

Incomplete application/ application sent by email are liable to be rejected. The application should reach the Wildlife Institute of India, Dehradun by **30th July, 2022 by 05:30 P.M.** Any application received after the last date will be rejected. All eligible interested candidates are advised to follow the latest updates on WII's website (http://www.wii.gov.in/) under the recruitment section.

ANNEXURE 1: DETAILS OF THE POSITIONS ADVERTISED

Subject Area	Designation	Number of positions	Total consolidate emolument per month	Educational Qualification		Maximum Age as on 30th July 2022	Work Description
				Essential	Desirable		
Aquatic botany (rivers)	Project Fellow Grade I	1	32000	Master's degree with minimum of 60% aggregate marks in Botany/ Forestry/ Wildlife Science / Life Science /Environmental Science/ Biodiversity & Conservation with ≥1 year of experience in relevant field.	Experience of aquatic vegetation identification and survey, and aquatic habitat monitoring.	35	Candidate will carry out field sampling of aquatic vegetation for biodiversity profiling and assessing various environmental parameters.
Herpetofauna	Project Assistant	1	20000	Bachelor's degree with minimum of 60% aggregate marks in Wildlife Science / Life Science/ Forestry/ Zoology/ Environmental Science / Biodiversity & Conservation.	Master's degree with working experience of identification and survey of herpetofauna and enthusiasm in implementing conservation projects.	30	Candidate will assist in carrying out ecological research and literature review.
Fish	Project Fellow	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science /Environmental Science /Zoology / Fishery Science/ Life Science / Biodiversity & Conservation with ≥1 year experience in relevant field.	Experience in taxonomy and biology of fishes/ aquatic ecology/ river habitat assessment/ wetland ecology.	35	Candidate will carry out field sampling for biodiversity profiling and assessing environmental parameters.
	Project Assistant	1	20000	Bachelor's degree with minimum of 60% aggregate marks in Zoology/ Forestry/ Wildlife Science / Life Science / Environmental Science/ Biodiversity & Conservation.	Master's degree with working experience of fish identification and survey and enthusiasm in implementing conservation projects.	30	Candidate will assist in carrying out ecological research and literature review.
Birds	Project Fellow	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry /Environmental Science/Zoology / Life Science / Biodiversity & Conservation with ≥1 year experience in relevant field.	Experience in taxonomy and biology of birds / aquatic ecology/ river habitat assessment/ wetland ecology.	35	Candidate will carry out field sampling for biodiversity profiling and assessing various environmental parameters.
	Project Assistant	1	20000	Bachelor's degree with minimum of 60% aggregate marks in Wildlife Science/ Zoology / Life Science / Environmental Science / Biodiversity & Conservation.	Master's degree with working experience of bird survey, identification, and enthusiasm in implementing conservation projects.	30	Candidate will assist in carrying out ecological research and literature review.
Crocodiles & Mammals	Project Fellow	1	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry / Environmental Science/ Botany / Zoology / Life Science / Biodiversity & Conservation with ≥1 year experience in relevant field	Experience of aquatic conservation, with reference to species specific river habitat assessment and restoration.	35	Candidate will assist in research on aquatic conservation, habitat assessment and species specific aquatic habitat restoration planning.
Conservation Genetics	Project Fellow	1	32000	Master's degree with minimum 60% marks in Biotechnology/ Genetics/ Forensic Science/ Biochemistry/ Microbiology/ Biological Conservation /Environmental Science/ Biodiversity & Conservation with ≥ 1 year experience in relevant field.	Research experience in DNA analysis and sampling of aquatic species.	35	Candidate will collect sample from species of conservation concern, assist in genetic analysis and write report.
Rescue and Rehabilitation of aquatic animals	Veterinary Officer	1	56000	Master's Degree in Veterinary science with minimum of 60% aggregate marks and ≥2 experience in relevant subjects or Bachelor's degree in Veterinary Science with minimum of	Experience of establishment and maintenance of rescue and rehabilitation centers. Rescue and rehabilitation of wildlife species.	40	Candidate will manage rescue and rehabilitation programme.

Subject Area	Designation	Number of positions	Total consolidate emolument per month	Educational Qualification		Maximum Age as on 30th July 2022	Work Description
				Essential	Desirable		
				60% aggregate marks and ≥3 years of experience in relevant subject or Bachelor's degree in Veterinary Science with M.Sc. in Wildlife Science with ≥2 years of experience in relevant subjects.			
Rescue and Rehabilitation of aquatic animals	Project Associate (Veterinary)	2	42000	Master's Degree in Veterinary Science with minimum of 60% aggregate marks and ≥1 year of experience in subjects related to wildlife science or Bachelor's degree with minimum of 60% aggregate marks in Veterinary Science and ≥2 year of experience in relevant field.	Experience of rescue and rehabilitation or veterinary practices or teaching and research.	40	Candidate will manage rescue and rehabilitation programme and train other veterinary doctors and frontline staff on rescue and rehabilitation including conservation breeding.
	Project Fellow	4	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science / Forestry/ Environmental Science/ Zoology / Life Science /Veterinary Science / Biodiversity & Conservation with ≥1 year experience in relevant field or Bachelor's degree in Veterinary Science with minimum of 60% aggregate marks.	Experience in research/ conservation/ rescue and rehabilitation of freshwater aquatic species.	35	Candidate will assist the Project Scientist and Associate in implementation of activities in the Aquatic Wildlife Rescue and Rehabilitation Centres.
	Project Assistant	3	20000	Bachelor's degree with minimum of 60% marks in Wildlife Science / Environmental Science/ Zoology / Life Science/ Forestry / Biodiversity & Conservation.	Master's degree with working experience of identification of aquatic species.	30	Candidate will assist in field sampling for biodiversity profiling, environmental parameters and report preparation.
Capacity building	Project Associate (Training)	2	42000	Master's Degree with minimum 60% marks in Wildlife Science/ Forestry /Botany /Zoology/ Environmental Science/ Humanities/ Biodiversity & Conservation/ Social Science/Geology with >4 years of experience in the relevant field including PhD fellowship period	Experience of organizing and conducting training programmes and report writing.	40	Candidate will organize and conduct training workshops, will liaise with the stakeholders and write reports.
	Assistant training coordinator	1	32000	Master's Degree with minimum 60% marks in Wildlife Science/ Forestry /Botany/Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science, with ≥1 year of experience in the relevant field.	Experience of fieldwork on biodiversity/ wildlife conservation, organizing and conducting training programmes and report writing.	35	Candidate will assist in organizing and conducting training workshops and will liaison with the stakeholders.
	Project Assistant	2	20000	Bachelor's degree with minimum of 60% aggregate marks.in Wildlife Science/ Forestry /Botany/ Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science	Experience of conducting workshops, training programme and report writing.	30	Candidate will assist in organizing and conducting training workshops.
Community based conservation	Project Associate	2	42000	Master's degree with minimum of 60% aggregate marks in Wildlife Science/ Forestry /Botany/Zoology/ Environmental Science/ Biodiversity & Conservation /Humanities/ Social Science / Economics/ Sociology/ Political science with ≥4 years of experience in relevant field including PhD fellowship period	Experience of community based conservation programmes/ research on ecosystem services/ natural resource management and good writing skills	40	Candidate will conduct research on ecosystem services, natural resource management, and will implement community based conservation programmes of the project.

Subject Area	Designation	Number of positions	Total consolidate emolument per month	Educational Qualification		Maximum Age as on 30th July 2022	Work Description
				Essential	Desirable		
	Project Fellow (Socio-economic)	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science/ Forestry / Environmental Science/ Biodiversity & Conservation /Humanities/ Commerce with ≥1 year of experience in relevant field.	Experience in conducting social survey and stakeholder analysis; ability to work in harsh field conditions.	35	Candidate will assist in organizing meetings, conduct the survey and stakeholders meetings.
	Project Fellow (Eco-development)	2	32000	Master's degree with minimum of 60% aggregate marks in Wildlife Science/ Forestry/Humanities/ Sociology /Development Studies/ Economics / Social Work with ≥ 1 year of experience in relevant field.	Experience of working on community mobilization, formation of shelf-help groups and livelihood issues of local communities	35	Candidate will mobilize communities for Ganga conservation and prepare microplans.
	Project Fellow (Media Manager/ Content writer)	2	32000	Master's degree with minimum of 60% aggregate marks in Management/ Humanities/ Social Work/ Mass communication/ Earth Sciences/ Development Studies or related subjects with minimum of 60% aggregate marks with ≥1 year of experience in relevant field.	Experience of development and web based infographic management, public liaising, content writing. Proficiency in MS Office, and internet.	35	Candidate will design and manage web based infographic and content, and liaise with field teams.
	Project Assistant	3	20000	Bachelor's degree in Management/ Social work/ Economics/ Anthropology/ Computer Sciences or related subjects with minimum of 60% aggregate marks	Experience of working on community mobilization, formation of shelf-help groups and livelihood issues of local communities	30	Candidate will mobilize communities for Ganga conservation.
Community based conservation	Project Assistant (Agriculture Extension)	1	20000	Master's degree in Agriculture/Horticulture with minimum of 60% aggregate marks	Experience of fruit and vegetable preservation	30	Candidate will provide inputs in green agriculture and will train the local communities in the same.
Nature interpretation and education	Project Fellow (Fine Arts)	1	32000	Master's Degree with minimum of 60% aggregate marks in Fine Arts (Visual Arts) or related subject with ≥1 year of experience in relevant field.	Experience in sketching, digital drawing, graphic design and painting.	35	Candidate will assist in preparing relevant sketches, drawing and paintings for publications
	Project Assistant (Visualizer)	1	20000	Bachelor degree in designing or diploma in designing	Experience of working on Adobe Photoshop, Illustrator, In design, Corel Draw and Video Editing software. Knowledge of Hindi and English typing.	30	Candidate will assist in visualizing and designing illustrations for exhibits and education material.
	Project Assistant Grade II (3D Architecture)	1	25000	Bachelor's degree in Architecture with minimum of 60% aggregate marks.	Knowledge of 3D software for architectural designs and animation.	30	Candidate will assist in visualizing and designing illustrations for exhibits and education material.
	Project Assistant Grade I (Awareness)	3	20000	Bachelor's degree in Humanities / Life Science or Bachelor's degree in Fine Arts with working experience	Experience in conducting awareness program in Hindi and English with Knowledge of Hindi typing.	30	Candidate will assist in field programs.
Project Management Unit	Account Assistant	1	20000	Bachelor's degree in any discipline with >1 year work experience in a government organization	Knowledge of accounting with expertise in accounting software TALLY; use of MS Windows, Excel. Experience of preparing cash book, financial reports and balance sheet	30	Candidate will carry out accounts, finance and audit related work for the project.
	Graphic designer	1	20000	Bachelor's degree in any discipline, with >1 year work experience	Experience of graphic designing using computer software.	30	Candidate will assist in designing knowledge products of the project

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APPLICATION FORM FOR THE CONTRACTUAL ENGAGEMENT UNDER WII - NMCG PROJECT, WILDLIFE INSTITUTE OF INDIA, DEHRA DUN

Passport size photo

(1) **Personal Information:**

a.	Post applied for	
b.	Name of the applicant (IN BLOCK LETTERS)	
c.	Current Position	
d.	Total current salary/fellowship	
e.	Father's/Husband's Name	
f.	Date of birth	
g.	Age as on 30th July 2022	
h.	Whether Scheduled cast / Scheduled tribe / OBC (Please attached certificate from competent authority)	
i.	Contact details (Address, Email, phone number).	
j.	Demand Draft (DD) details including number and details of drawing bank (Application fee)	

(2) **Educational qualifications (from Bachelor's Degree onwards; attach supporting documents):**

Degree/ Diploma	Name of the Institution/ University	Passing year	Grade**/ Division	% of marks	Main subjects
Graduate degree					
Post-graduate degree					
MPhil					
PhD					
Any other					
**Please provide grade equivalence to the percentage of marks, if any.					

(3) **Details of experience in relevant fields (attach supporting documents):**

Sl. No.	Name of Institute/Organization /Department	Designation	Period		Nature of duty (Roles and responsibilities held by applicant)	Last salary drawn as (Please attach certificate)
			From	To		

(4.a) Details of Publications (please attach list as Annexure):

Category	Number
(1) Peer-reviewed Papers	
(2) Technical/Research Reports	
(3) Books/Manuals	
(4) Others	

(4.b) Details of Projects/ work experience (please attach list as Annexure):

Sl. No.	Projects	Project assigned for (Institute/Organization /Department)

(5) Name and Contact details including mobile phone number and email of two referees

(1)

(2)

(5) Any other relevant information:

Declaration by the Applicant

I (Name:………………………………………Son/Daughter of ……………….………………….....hereby declare that all the particulars stated in the application and enclosures are true to the best of my knowledge and belief.

(Signature of Applicant)

Place:

Date:

List of Documents submitted

(1)

(2)

(3)

(4)